

The footnotes are for reference only and should be deleted before finalizing each contract.

HENDERSON COUNTY PUBLIC SCHOOLS SCHOOL ADMINISTRATOR CONTRACT

1. TERM OF APPOINTMENT: The Henderson County Board of Education hereby employs, and Eric Gash hereby accepts employment as an administrator in the Henderson County Public School System for a term commencing July 1, 2018 and ending June 30, 2022 and employment lasting 11.5 months per year.

2. LICENSURE: The Administrator agrees to hold or be qualified to hold appropriate licensure for the Administrator's position and will continue to maintain this licensure through the term of this contract.

3. DUTIES AND RESPONSIBILITIES: The Administrator, during the term of this contract, agrees to perform faithfully all those duties required by federal or state law, the Board, the Superintendent and the Administrator's supervisors. It is agreed that this contract does not create any right or interest in any particular duty, responsibility or position.

4. COMPENSATION: Annual State Salary and Annual Local Salary as described below shall be paid in equal monthly installments.

- a) **Annual State Salary:** Administrator is entitled to compensation hereunder in accordance with the applicable state salary schedule. In accordance with state law, the annual salary payable to Administrator under this Contract from State funds is set by the North Carolina General Assembly and certified annually by the North Carolina State Board of Education. The total amount payable from State funds is hereafter referred to as the "Annual State Salary." In addition to the Annual State Salary, the Administrator may qualify for additional State-paid bonuses or other amounts limited to one or more years of this Contract, which amounts shall not be part of the Annual State Salary. The exact dollar amount of the Annual State Salary due and payable to the Administrator during any contract year is set by the General Assembly and may fluctuate by operation of law. Administrator is entitled to any resulting increase in Annual State Salary by operation of law. Any decrease in the Administrator's Annual State Salary during the term of this Contract resulting from a change in the growth performance indicator of the Administrator's assigned school(s), from a reduction of the average daily membership at the Administrator's assigned school(s), or otherwise by operation of law, shall not be considered a demotion under N.C.G.S. §115C-325.1(2). However, if a reduction in the Administrator's Annual State Salary during the term of this Contract is caused by a specific action by the

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Board or Superintendent as a disciplinary consequence, a reduction-in-force, or the involuntary transfer of the Administrator to a new school or position, Administrator shall be entitled to all due process rights as provided by applicable law.

- b) **Annual Local Salary:** In addition to the Annual State Salary payable to Administrator, the Board may provide an Annual Local Salary ("supplement") for the additional and special duties the Administrator undertakes as part of his/her position, including, but not limited to, attending and supervising after-hour and weekend school events. In accordance with N.C.G.S. § 115C-325.1(2), it is agreed by the Parties that a reduction of the supplement shall not constitute a demotion under the law, if the reduction is due to a transfer to a smaller school, for the reduction of additional or special duties, or for other valid and lawful reasons. For the purposes of this Contract, the parties stipulate that assignment to a high school requires more special duties than an assignment to a middle school and that assignment to a middle school requires more special duties than assignment to an elementary school.¹

If the Board determines to pay the Administrator a local supplement on a percentage basis² of the Administrator's Annual State Salary and the Administrator is serving in a principal position, the amount of the supplement shall be computed as a percentage of the designated Base Monthly Salary³ of the North Carolina Principal Salary Schedule for the size of school in which the Administrator is assigned.

5. **BENEFITS:** The Administrator shall receive leave and other benefits in accordance with state law and regulations and local board policy.

6. **CONTRACT RENEWAL:** This contract may be renewed as provided by law.

¹ One of the statutory exceptions for "demote" is the reduction of additional salary due to the reduction in special duties. The contract recognizes that the special duties of principals and assistant principals typically increase at higher grade levels and the Contract ties these special duties directly to the local supplement. Therefore, if a district transferred a principal from a high school to an elementary school, it could reduce the local supplement of the principal without going through the demotion process.

² Many districts pay a supplement based on a percentage of the principal's state salary (e.g. 5%, 7%, etc.). As a cost prediction measure, the model contract indicates that the supplement is determined as a percentage of the Base Monthly Salary of the salary schedule. Districts may pay the supplement as a percentage of the "Growth Met" or "Exceeded Growth" Monthly Salary if it prefers. If this is the case, this section will need to be amended to reflect the change. Moreover, if the District pays a set amount of supplement to principals, regardless of base salary, (e.g. \$5,000 for elementary school principals, etc.) this paragraph may be deleted.

³ Both the new 2017-2018 salary schedule and the 2016-2017 schedule (which would be used if a principal's state salary is held harmless) refer to the "Base Monthly Salary." Thus, a principal's supplement should be a percentage of his/her base salary and the base salary is determined by the principal's respective salary schedule.

The footnotes are for reference only and should be deleted before finalizing each contract.

7. **DISMISSAL OR DEMOTION:** During the term of this contract, the Administrator may not be dismissed or demoted except as allowed by N. C. Gen Stat. 115C-325.1 *et seq.*

8. **TRANSFER:** During the term of this contract, the Administrator may be transferred to another position in the school system at the discretion of the Board or the Superintendent.

9. **RESIGNATION:** The Administrator agrees to give a 60-day prior written notice to the Superintendent of intent to resign during the term of this contract or intent not to seek renewal of this contract.

10. **ASSISTANT PRINCIPAL SPECIAL DUTIES⁴:** The position of Assistant Principal is a ten (10) month position. When assigned special duties, such as an eleventh (11th) or twelfth (12th) month of employment, the Assistant Principal shall be compensated for the additional months. However, removal of any additional months and a return to a ten (10) month position is not a demotion pursuant to North Carolina General Statute 115C-325.1(2).

11. **MODIFICATION:** This contract may be modified or amended with the written consent of the Board and the Administrator. All terms are subject to modification or amendment unless otherwise provided by law.

12. **SAVINGS CLAUSE:** If, during the term of this contract, it is found that a specific clause of this contract is illegal under federal or state law, the remainder of the contract not affected by such a ruling shall remain in force.

This the 30th day of JUNE, 2018.



Administrator (SEAL)

HENDERSON COUNTY BOARD OF
EDUCATION



Chair (SEAL)

Attest: 

Secretary to Board of Education

⁴ To be used for Assistant Principal's or other 10-month Administrators that you may want to give an additional month or two of employment for one or more years but not for the entire length of the contract.

HENDERSON COUNTY PUBLIC SCHOOLS SCHOOL ADMINISTRATOR CONTRACT

1. TERM OF APPOINTMENT: The Henderson County Board of Education hereby employs, and Eric Gash hereby accepts employment as an administrator in the Henderson County School System for a term commencing July 1, 2020, and ending June 30, 2022, and employment lasting 12 months per year.

2. LICENSURE: The Administrator agrees to hold or be qualified to hold appropriate licensure for the Administrator's position and will continue to maintain this licensure through the term of this contract.

3. DUTIES AND RESPONSIBILITIES: The Administrator, during the term of this contract, agrees to perform faithfully all those duties required by federal or state law, the Board, the Superintendent, and the Administrator's supervisors. It is agreed that this contract does not create any right or interest in any particular duty, responsibility, or position.

4. COMPENSATION: Annual State Salary and Annual Local Salary as described below shall be paid in equal monthly installments.

- a) **Annual State Salary:** The administrator is entitled to compensation hereunder in accordance with the applicable state salary schedule. In accordance with state law, the annual salary payable to Administrator under this Contract from State funds is set by the North Carolina General Assembly and certified annually by the North Carolina State Board of Education. The total amount payable from State funds is hereafter referred to as the "Annual State Salary." In addition to the Annual State Salary, the Administrator may qualify for additional State-paid bonuses or other amounts limited to one or more years of this Contract, which amounts shall not be part of the Annual State Salary. The exact dollar amount of the Annual State Salary due and payable to the Administrator during any contract year is set by the General Assembly and may fluctuate by operation of law. The administrator is entitled to any resulting increase in Annual State Salary by operation of law. Pursuant to N.C.G.S. §115C-325.1(2)(e), any reduction in the Administrator's salary resulting from a reduction in State funds due to (i) school growth scores, as

provided in the Principal Salary Schedule, or (ii) a decline in the average daily membership of the Administrator's school, is not a demotion.¹

- b) **Annual Local Salary:** In addition to the Annual State Salary payable to Administrator, the Board may provide an Annual Local Salary ("supplement") for the additional and special duties the Administrator undertakes as part of his/her position, including, but not limited to, attending and supervising after-hour and weekend school events. In accordance with N.C.G.S. § 115C-325.1(2), it is agreed by the Parties that a reduction of the supplement shall not constitute a demotion under the law, if the reduction is due to a transfer to a smaller school, for the reduction of additional or special duties, or for other valid and lawful reasons. For the purposes of this Contract, the parties stipulate that assignment to a high school requires more special duties than an assignment to a middle school and that assignment to a middle school requires more special duties than assignment to an elementary school.²

If the Board determines to pay the Administrator a local supplement on a percentage basis³ of the Administrator's Annual State Salary and the Administrator is serving in a principal position, the amount of the supplement shall be computed as a percentage of the designated Base Monthly Salary⁴ of the North Carolina Principal Salary Schedule for the size of the school in which the Administrator is assigned.

5. **BENEFITS:** The Administrator shall receive leave and other benefits in accordance with state law and regulations and local board policy.

6. **CONTRACT RENEWAL:** This contract may be renewed as provided by law.

7. **DISMISSAL OR DEMOTION:** During the term of this contract, the Administrator may not be dismissed or demoted except as allowed by N. C. Gen Stat. 115C-325.1 *et seq.*

8. **TRANSFER:** During the term of this contract, the Administrator may be transferred to another position in the school system at the discretion of the Board or the Superintendent.

9. **RESIGNATION:** The Administrator agrees to give a 60-day prior written notice to the Superintendent of intent to resign during the term of this contract or intent not to seek renewal of this contract.

10. **ASSISTANT PRINCIPAL SPECIAL DUTIES⁵:** The position of Assistant Principal is a ten (10) month position. When assigned special duties, such as an eleventh (11th) or twelfth (12th) month of employment, the Assistant Principal shall be compensated for the additional months. However, removal of any additional months and a return to a ten (10) month position is not a demotion pursuant to North Carolina General Statute 115C-325.1(2).

11. **MODIFICATION:** This contract may be modified or amended with the written consent of the Board and the Administrator. All terms are subject to modification or amendment unless otherwise provided by law.

12. **SAVINGS CLAUSE:** If during the term of this contract, it is found that a specific clause of this contract is illegal under federal or state law, the remainder of the contract not affected by such a ruling shall remain in force.

This the 30th day of June 2020

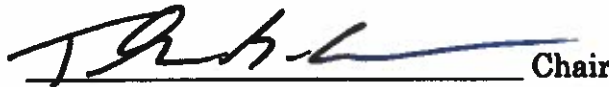
(SEAL)

Administrator

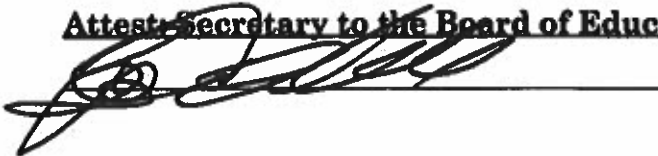


BOARD OF EDUCATION

(SEAL)

 Chair

Attest: Secretary to the Board of Education



**CONTRACT FOR PROFESSIONAL SERVICES
ADMINISTRATOR EMPLOYMENT CONTRACT**

State of North Carolina

Henderson County Board of Public Education

TERM OF APPOINTMENT: The Henderson County Board of Public Education employs Eric Cash as an Administrator, and the Administrator hereby accepts employment in the Henderson County Public School system for a term commencing July 1, 2017 and ending June 30, 2018.

CERTIFICATION: The Administrator certifies that he or she holds or is qualified to hold the following administrator license area: 012.

DUTIES AND RESPONSIBILITIES: The Administrator, during the term of this Contract, shall perform in good faith all the duties and responsibilities assigned to her or him by the Board or Superintendent or required by law, regulation, policy, procedure or rule. The Administrator shall not acquire any ownership right or interest in any particular duty or responsibility and can be assigned to perform any duties in the system.

COMPENSATION: The Administrator shall be paid in accordance with the State Schedule and any applicable local supplement for services rendered pursuant to this Contract. The compensation for the term of this contract is based on a ten-month position. If during the term of this contract the special duties of the assistant principal change from ten to eleven months or twelve months, the change is considered a special duty pursuant N.C.G.S. 115-325(a)(4) and any return to a ten-month position is not a demotion as defined by law.

BENEFITS: The Administrator shall receive leave and benefits in accordance with State law.

CONTRACT RENEWAL: This Contract may be renewed as provided by law.

TERMINATION: During the term of this Contract, the Administrator may be dismissed or demoted as defined in N.C.G.S. 115-325(a)(4) as provided by law.

NOTICE: The Administrator must give 60 days prior written notice of his or her intent not to seek renewal of this Contract.

MODIFICATION: The Contract can be modified or amended with the written consent of the Board and the Administrator. All terms are subject to modification or amendment unless otherwise provided by law.

EVALUATION: The Administrator will be evaluated in accordance with current policies of the Board and procedures of the Administration in accordance with State law.

SAVINGS CLAUSE: If during the term of this Contract, it is found that a specific clause or provision of the Contract is illegal or unenforceable as a matter of law, the remainder of the Contract not affected by that clause or provision shall remain in full force and effect.

Approved by the Henderson County Board of Public Education on June 12, 2017.

By:  Eric Cash
11-14-17
Date

NOTE: A copy of this contract shall be kept on file in the office of personnel and a copy furnished to the employee.

Exhibit Certificate. This instrument has been pre-validated in the manner required by the School Budget and Fiscal Control Act (G.S. 115C-411)
_____ Bernard Sochia, Chief Finance Officer

Leave Details

Eric Lemuel Gash 

Leave record *created* successfully

Saved Action 

Current Employee Information

Employment Status:	Permanent Full-Time (01)
Pending Status Changes:	<ol style="list-style-type: none"> 07/01/2021: Leave - Without Pay
Position:	306100-Principal-ES
Position Status:	STAFFED - FULLY
Site (Primary):	306-Bruce Drysdale Elementary Sch

Leave

Type:	Leave - Without Pay
Status:	Active
Effective Start Date:	07/01/2021
Anticipated End Date:	06/30/2022
Actual End Date:	
Last Day on Payroll:	
Employment Status While on Leave:	Leave - Without Pay (88)
Employment Status Upon Return:	Permanent Full-Time (01)
Continue Insurance at System Expense:	No
Continue at Employee's Expense:	Yes
Effective Insurance Billing Date:	07/01/2021
Stop Insurance on this Date:	
Reinstate Insurance Date:	
Updated By:	450jswayze
Updated At:	06/07/2021 09:27 AM
Comments:	1 Year Discretionary Leave of Absence without pay 7/1/21-6/30/22.

History

Type	Requester	Submitted	Status
LOA: Create	Justin Swayze	06/07/2021 09:27 AM	COMPLETED

Classified Application

Social Security#	Application ID:	B05814160
Name:	Maiden Name:	
Address:	Home Phone:	828-693-6952
Address2:	Work Phone:	828-582-0008
City/State/Zip:	Alt Phone:	-
Email:		
Temp Address:		
Temp Address2:		
City/State/Zip:		

OBJECTIVE:

Looking for a Part-Time Position in the following position(s): Choice1 - Instructional/Teacher Assistant; Choice 2 - Non-Faculty Coach; Choice 3 -

IDEAL POSITION:

Desired Status	Part-Time
Date of Availability:	9/23/2008
Preferred location:	

Reason for seeking position with selected school system(s):

EDUCATION:

DATA PROVIDED BY APPLICANT

Degree: Bachelor's Degree	School: University of North Carolina	Grad Date: 5/31/1992
City: Chapel Hill, NC	Zip: 27541-	GPA: 2.9
Field of Study: Speech Communications		

EXPERIENCE:

9/23/2008 - 9/23/2008	Employer: NONE	Full-Time	Salary: \$ 0
Address: NONE		Address2: NONE	
City/State/Zip: NONE, NC 99999-			
Position: NONE	Sup.Name: NONE	Sup.Phone: (999) 999-9999	
Is this your current employer? No			
May we contact this employer? No			
NONE			

RESIDENCY:

8/15/2008 - (?)	Country: US
Address: Po Box 2003	Address2:
City/State/Zip: Hendersonville, NC 28793-2003	
<hr/>	
1/9/2006 - 8/15/2008	Country: LC
Address: Po Box Mf 7144	Address2: Morne Fortune
City/State/Zip: Castries, ZZ 00000-	

6/9/1994 - 1/9/2006 **Country:** BB
Address: 130 Crystal Heights **Address2:** St. James
City/State/Zip: Bridgetown, ZZ 00000-

REFERENCES:**PROFESSIONAL COLLEAGUE**

Name: Gary Rivers **Position:** Administrator **Company:** Blue Ridge Community College
Address: **Address2:**
City,State,Zip: , NC -
Alt: - **Contact:** (828) 674-2536 **E-Mail:**
Is this reference your current employer? No

PROFESSIONAL COLLEAGUE

Name: Ronnie Pepper **Position:** Director **Company:**
Address: **Address2:**
City,State,Zip: , NC -
Alt: - **Contact:** (828) 696-6676 **E-Mail:**
Is this reference your current employer? No

PROFESSIONAL COLLEAGUE

Name: Bj Laughter **Position:** Teacher **Company:** Hendersonville High School
Address: **Address2:**
City,State,Zip: , NC -
Alt: - **Contact:** (828) 606-5121 **E-Mail:**
Is this reference your current employer? No

GENERAL QUESTIONS:

Yes/No

✓ 1. Have you ever been suspended, dismissed, fired, or discharged from a position of employment?
If yes, please explain:

✓ 2. Have you ever been subject to disciplinary action during a period of employment?
If yes, please explain:

✓ 3. Have you ever been asked to resign from a position of employment?
If yes, please explain:

✓ 4. Have you ever been convicted or pleaded *nolo contendere* (no Contest) to any violation of the law other than minor traffic tickets?
If yes, please explain:

✓ 5. Do you have any criminal charges or procedures pending?
If yes, please explain:

✓ 6. Are you a US Citizen or Alien w/work Authorization?

N/A 7. If you are a male who is 18 through 25 years of age, are you registered with selective service?
If you answered NO to question 7, please explain below.

EMERGENCY INFORMATION:

Emergency Name: Katherine Gash **Emergency Phone:** (828) 582-2422

Relationship: wife

Relative Name:

Relative Phone: -

Employment

Location:

Yes/No

Any Relatives work for the NC School System?

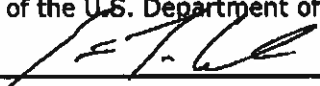
APPLICANT'S CERTIFICATION & RELEASE OF LIABILITY:

I, the applicant/employee, by submission of this online application certify that I hereby expressly authorize the Board of Education, its agents, and its employees to make any investigation of my personal or employment history, expressly including, but not limited to, federal and/or state criminal, law enforcement, or traffic records, which may include confirmation by fingerprint identification. I further authorize any former employer, person, firm, corporation, credit agency, administration body, or governmental agency to give the Board of Education, or its agents, or its employees any information they may have regarding me. In consideration of the review of my employment application by the Board of Education, its members, officers, agents, or its employees, I hereby release the Board of Education to which this application is submitted and any and all providers of information to whom this release is sent, from any liability as a result of furnishing or receiving this information. If employed, I further authorize this Board of Education or its agents to provide information about my employment in this school system to future employers or prospective employers. I authorize persons to whom an exact copy of this release is presented to rely on the copy as if it were a signed original.

I have read the information contained in the application carefully and certify that the information I have given is correct and complete. I understand that if I am employed, false statements on this application shall be considered sufficient cause for dismissal. I also understand that the application, references, and other employment-related information become property of the local school system and are classified as confidential information.

I understand that in compliance with the Immigration Reform and Control Act of 1986, the Board of Education will employ only United States citizens and aliens lawfully authorized to work in the United States. Upon employment, acceptable authorization and identification documents may be required. I understand that any offer of employment is conditional upon the receipt by the Board of Education of an acceptable criminal history check pursuant to authorization above.

In compliance with federal law, including the provisions of Title IX of the Education Amendments of 1972, public schools in North Carolina do not discriminate on the basis of race, sex, religion, color, national or ethnic origin, age, disability, or military service in its policies, programs, activities, admissions or employment. If you feel that you have been discriminated against based upon any of the aforementioned criteria, please contact the Title IX Coordinator with the employing school system, or the Office of Civil Rights of the U.S. Department of Education (OCR).

Signature: 

Date: 9/23/08

STATE OF NORTH CAROLINA
STATE BOARD OF EDUCATION • DEPARTMENT OF PUBLIC INSTRUCTION

Professional Educator's License

ERIC LEMUEL GASH
1120462 - Current

EFFECTIVE DATE
07/01/2018
EXPIRATION DATE
06/30/2022

RENEWAL CYCLE
07/01/2017 - 06/30/2022

Program Code/Status	HQ Code	Code/Area	Class Code	Exp.
OR 02	87 98	8200 0012	A P	23 20
		Mathematics 6-9 School Administrator: Principal		

Highly Qualified (HQ) status indicators, pursuant to PL107-110 (NCLAB Act of 2001):
 99 - Not Highly Qualified
 98 - Not Applicable for Non-Core Academic Areas
 97 - Highly Qualified not determined
 89 - Highly Qualified based on undergraduate academic major
 88 - Highly Qualified based on coursework equivalent to an undergraduate major
 87 - Highly Qualified based on NC licensing test(s)

Class Codes:
 V - Non-Degree
 A - Bachelor's level
 M - Master's
 S, SP, AS - Sixth-year level
 D, DP, DS - Doctorate level

86 - Highly Qualified based on Other State licensing test(s)
 85 - Highly Qualified based on graduate degree
 84 - Highly Qualified based on master's level licensure or above
 83 - Highly Qualified based on NBPTS
 82 - Highly Qualified based on NC HOUSE standard
 81 - Highly Qualified based on Other State HOUSE standard
 80 - Highly Qualified based on Other State's verification

EACH LICENSE HOLDER IS RESPONSIBLE FOR KNOWING AND SATISFYING LICENSE RENEWAL REQUIREMENTS AND/OR ANY IDENTIFIED PROVISIONS OR DEFICIENCIES REQUIRED TO REISSUE HIS OR HER LICENSE



SUPERINTENDENT OF PUBLIC INSTRUCTION

STATE BOARD OF EDUCATION
DEPARTMENT OF PUBLIC INSTRUCTION
6365 MAIL SERVICE CENTER
RALEIGH, NORTH CAROLINA 27699-6365

CONTRACT FOR PROFESSIONAL SERVICE

STATE OF NORTH CAROLINA
Henderson Co. Board of Pub. Ed

Teacher

THIS PROFESSIONAL EMPLOYMENT CONTRACT is entered into by and between the Henderson Co. Board of Pub. Ed Board of Education ("Board") and Eric Lemuel Gash ("Teacher"). This Contract is effective only if approved by a majority of the Board at an officially called meeting of the Board. Teacher and the Board agree to the following terms and conditions, consistent with the laws of the State of North Carolina and the rules and directives of the North Carolina State Board of Education.

Teacher is employed pursuant to this Contract for a term of 1 school year(s), beginning with the school year 2015-2016 through the school year 2015-2016. Teacher's dates of employment for each school year consist of 10 months of employment consistent with the North Carolina General Statutes and the school calendar adopted by the Board. At the conclusion of this 1 year term of employment, the Board may, but is not required to, reemploy Teacher by offering Teacher a subsequent contract as provided by law.

Teacher shall be compensated for the professional services performed pursuant to this Contract at a rate consistent with the North Carolina General Statutes, the salary schedule for teachers established by the State of North Carolina, and any local supplement that may apply. If teacher is paid from local funds teacher may be paid on a different schedule established by the Board. If there are additional or special duties or assignments ("special duties") for which the Board has agreed to compensate Teacher, those will be described in a separate agreement, whether written or oral and the additional compensation will not be considered salary for the purpose of computing Teacher's salary under the provisions of 115C-325.1 et seq. Any reduction in pay from the elimination of special duties or a return to regular duties is not a demotion as defined by law. For record keeping purposes only, any agreement regarding special duties may be attached.

Throughout the term of this Contract, Teacher shall maintain a valid North Carolina teaching license for Teacher's area of assignment. In the event that Teacher's license is revoked, suspended, expired, or not renewed for any reason, Teacher shall inform the Board's Human Resources Office. Teacher is solely responsible for obtaining and maintaining all required licenses.

Teacher shall perform all duties assigned by the Superintendent, his or her designee, and required by the laws of the State of North Carolina. This Contract creates no right to any particular assignment or school site. Teacher agrees to become familiar with and abide by the policies and practices of the Board and the North Carolina State Board of Education, and to abide by the laws of the State of North Carolina and the United States.

Teacher shall be entitled to health benefits, earned leave and such other benefits as are available pursuant to the laws of the State of North Carolina and the policies and practices of the Board.

This contract shall be effectively terminated by Teacher giving notice to the Superintendent that Teacher intends to resign Teacher's employment no sooner than 30 days from the date the notice is received by the Superintendent. In the event that Teacher fails to give 30 days' notice prior to abandoning Teacher's position, the Board of Education may request that the State Board of Education revoke Teacher's license for the remainder of the school year.


The Board may alter the terms or terminate this Contract pursuant to the provisions and procedures provided in N.C.G.S. 115C-325.1 et seq. or as otherwise provided by law.

This Contract is subject to modification as a result of subsequent legislative enactments.


If any provision of this Contract is held to be invalid or unenforceable, such provision shall be severed and shall be inoperative, and the remainder of this Contract shall remain in full force and effect.

This Contract is governed by the laws of the State of North Carolina.

Special Conditions: Contingent upon receiving and maintaining a valid North Carolina teaching license. License renewal requisites must be met by required date. Employment is conditional pending the criminal background check.


Employee's Signature
PO Box 6232
Hendersonville, NC 28793

6-10-15
Date

By 
Superintendent and Secretary
Henderson Co. Board of Pub. Ed
Board of Education

June 8, 2015
Date

NOTE: This form can be used in the employment of all professional employees classified as Teachers, as defined in G.S. 115(C)-325.1(6). A copy of this contract shall be kept on file in the office of the superintendent and a copy furnished to the employee.