

# KIMBERLY D. OLSON

Phone: [REDACTED]

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## PROFESSIONAL EXPERIENCE

### SPEAKER

2006 –present

Speaks and lectures on leadership strategy, political-military insights, and educational issues. Key-note speaker at the Houston World Affairs Council, Fort Worth Commission for Women recognition luncheon, Georgetown University School of Foreign Service, University of Central Florida Global Perspectives Forum, Duke University Political Forum, and the Veteran's Administrations Women's Chaplains conference.

### AUTHOR

*Iraq and Back: Inside the War to Win the Peace* is her first published book and it explores the mission to rebuild Iraq and her journey through the sound and gender barriers of military aviation. It is a gripping, firsthand account as seen from a unique point of view as a senior officer, pilot, wife, and mother. Such a wealth of honest, raw insider information that weaves together the military, political, and humanistic insights is rare.

### UNITED STATES AIR FORCE (Colonel, retired)

1979 –2005

#### Senior Investigator, Inspection General Washington, D.C.

2003 – 2005

Investigate ethical and legal misconduct of Air Force general officers, senior executive civilians, and political appointees. Advise on politically sensitive courses of action to senior Air Force policy makers.

#### Accomplishments

- Identified systemic organizational problems and championed corrective actions for Secretary of the Air Force.
- Conducted highly sensitive Air Force Academy sexual assaults investigation, identified policy changes to strengthen victim's rights and improve intervention efforts.
- Led team in revising training programs and investigative techniques, improved completion rate by 50%.

**Executive Officer, Office of Reconstruction and Humanitarian Assistance**  
Baghdad, Iraq

2003

Charged with providing humanitarian relief, rebuilding Iraq and creating an environment for a democratic process. Established program review procedures and developed 2004 national budget and executed 2003 \$120 Billion budget in Iraq.

**Accomplishments**

- Within 30-days, built an effective interagency and multinational team of over 1000 personnel, delivering humanitarian relief, utilities reconstruction, and an environment for emerging democratic processes.
- Reduced Iraqi law enforcement management structure by 60%, realized 50% acquisition cycle-time reduction fielding critical police equipment.
- Directed first-ever Iraqi Ministry of Interior planning, programming and budget process worth \$220 million.

**Congressional Liaison Officer, Secretary of Defense Comptroller**  
Washington, DC

2001 – 2003

Established partnerships with Senate and House Defense Appropriations Committees and senior Department of Defense leaders. Served as principal legislative policy advisor, prepared extensive reports, wrote testimony and drafted legislative language.

**Accomplishments**

- Led team to identify the \$140 billion in requirements to reconstruct Iraq and provide humanitarian relief.
- Spearheaded \$9 billion in military construction projects for war on terrorism.
- Delivered background data for military construction and weapons systems funding in three budget cycles for the \$380 billion defense budget.
- Negotiated with Secret Service on Department of Defense role in Winter Olympics; reduced associated costs by \$15 million.

**Political-Military Strategist, Africa and Middle East, Joint Staff**  
Washington, DC

2000 – 2001

Led team effort with State Department and Central Intelligence Agency creating military exercise initiatives with Central Asia, Pakistan, and peace negotiations in Horn of Africa. Revitalized diplomatic ties with Pakistan through cooperative anti-terrorism programs.

**Accomplishments**

- Selected as Chairman's representative on UN Security Council team implementing political and economic sanctions on Taliban.
- Developed and implemented Pakistan-U.S. joint counter narcotics program thwarting drug smuggling efforts.
- Secured first Pakistani Peacekeeping Operations in Sierra Leone, eliminating any U.S. troop involvement.

**Commanding Officer, Air Refueling Squadron**  
Spokane, WA

1997 – 1999

Led one of the military's most complex and dynamic missions in Kosovo and Serbia with over 200 aviators, support personnel and \$636 million in assets. Directed team in achieving 15,000 accident-free hours, refueling 30,000 aircraft and deploying 21,000 days overseas, without incident.

#### **EDUCATION:**

**Fellow**, Broad Urban Superintendents Academy, 2005

**Graduate, Seminar XXI Center for International Studies**, MIT, Cambridge MA, 2002

**Master of Arts in National Security Strategy**, National Defense University, Washington, DC, 2000

**Master of Arts in National Security and Strategic Studies**, Naval War College, Newport, RI, 1994

**Master of Business Administration**, Webster University, St Louis, MO, 1986

**Bachelor of Arts in Education**, Ohio State University, Columbus, OH, 1979

#### **PROFESSIONAL AFFILIATIONS**

Vice President Lone Star Military Officers Association of America  
Women In Aviation, Inc.

Women Military Aviators (Past President & Board Member)

Air Force Association (Past Scholarship Board member)

Airlift/Tanker Association (Chapter Past President)

American Society of Military Comptrollers

#### **COMMUNITY ACTIVITIES**

Disabled American Veterans, Volunteer

Advisory Council, Fort Worth Women's Business Center

Member, Business and Professional Women's Organization

Weatherford Crossroads Homeless Project, Volunteer Fund-raiser

Vice Chairman, Weatherford Board of Planning and Zoning

Member, Weatherford Board of Adjustment and Appeals

Weatherford Independent School District, High School Volunteer

#### **PROFESSIONAL AWARDS & DISTINCTIONS**

Good Housekeeping Award for Women in Government, 2000

Federally Employed Women Distinguished Leadership Award, 1998

Lance P. Sijan USAF Leadership Award, Air Mobility Command, 1998

Certificate of Special Congressional Recognition, 1998

National Aviation Club Stinson Award for Achievement, finalist, 1997

Military Outstanding Volunteer Service Medal, 1996



## KIMBERLY D. OLSON

Colonel, USAF (retired)

Kimberly Olson travels the country speaking and lecturing on leadership strategy, political-military insights, and educational issues. She was the key-note speaker at the Houston World Affairs Council, Fort Worth Commission for Women recognition luncheon, Georgetown University School of Foreign Service, University of Central Florida Global Perspectives Forum, Duke University Political Forum, and the Veteran's Administrations Women's Chaplains conference. Recognized for her global perspective, Kim has appeared on C-SPAN, Regional News Network, local TV and radio shows, and featured in several local news papers.

***Iraq and Back: Inside the War to Win the Peace*** is her first published book and it explores her mission to rebuild Iraq and her journey through the sound and gender barriers of military aviation. It is a gripping, firsthand account as seen from Kim's unique point of view as a senior officer, pilot, wife, and mother. Such a wealth of honest, raw insider information that weaves together the military, political, and humanistic insights is rare.

Before Kim started her speaking and writing career, she served twenty-five years in the United States Air Force and was part of the first generation of female military pilots. A command pilot, she was the first female to command an air refueling squadron in Spokane, Washington. She served in the Pentagon on the Joint Staff, Office of the Secretary of Defense, and the Air Staff. She also deployed to several combat zones including Iraq and Saudi Arabia and received much recognition for her leadership including: Good Housekeeping Award for Women in Government and the Federally Employed Women Distinguished Leadership Award. Kim Olson retired from the military in 2005 with the rank of colonel.

Kim graduated with a bachelor's degree in education from Ohio State University and earned three masters' degrees. She earned fellowships at Seminar XXI Center for International Studies, MIT and the Broad Center for the Management of School System, Superintendents Academy.

After more than two decades of serving her nation, she makes her home in Weatherford, Texas, she serves on city civic boards, works to improve a homeless teen program, and mentors young children. Today she flies with her [REDACTED] in their Cessna 150 "Sunny," while her [REDACTED] teaches their [REDACTED] to drive a tractor. The [REDACTED] is growing pecan trees on their "4-K River Ranch" next to the Brazos River.



## APPLICATION FOR PROFESSIONAL EMPLOYMENT

Dallas Independent School District  
 Human Resource Services  
 3807 Ross Avenue  
 Dallas, TX 75204

**OFFICE USE ONLY**  
 Trip Code:  
 Recruiter:

Please print in ink.

### I. PERSONAL INFORMATION

Date of application: May 31, 2007      Date available for employment: 1 Aug 2007

Name: OLSON KIMBERLY DAWN      Soc. Sec. No.: [REDACTED]  
Last      First      Middle

Address: [REDACTED]

Home Telephone: ( [REDACTED] )      Business/Office Telephone: (      )

### II. POSITION INFORMATION

Check all positions for which you are applying.

<input type="checkbox"/> Kindergarten/Pre K	<input type="checkbox"/> Special Education, elem.	<input type="checkbox"/> ESL	<input type="checkbox"/> Psychologist
<input type="checkbox"/> Elementary, grades 1-3	<input type="checkbox"/> Special Education, sec.	<input type="checkbox"/> Nurse	<input type="checkbox"/> Principal
<input type="checkbox"/> Elementary, grades 4-6	<input type="checkbox"/> Vocational Ed.	<input type="checkbox"/> Librarian	<input type="checkbox"/> Assistant Principal
<input type="checkbox"/> Secondary, grades 7-8	<input type="checkbox"/> Coach	<input type="checkbox"/> Counselor	<input checked="" type="checkbox"/> Other <u>Chief Human Development</u>
<input type="checkbox"/> Secondary, grades 9-12	<input type="checkbox"/> Bilingual	<input type="checkbox"/> Diagnostician	

Check Extracurricular Activities You May Be Interested in Sponsoring.

<input type="checkbox"/> Year Book	<input type="checkbox"/> Drill or Pep Club	<input type="checkbox"/> Clubs (Science, Art, etc.)
<input type="checkbox"/> Newspaper	<input type="checkbox"/> Speech/Drama	<input type="checkbox"/> Other

Are you currently under contract in another school district?     Yes     No

Have you ever been terminated for cause, been asked to resign, had a contract non-renewed or left employment involuntarily?  
 Yes     No

Have you ever been subject to disciplinary action by a previous school district employer?  
 Yes     No

### III. EDUCATIONAL BACKGROUND (High School through College)

Name of Institution	Location	Dates Attended		Date of Graduation	Level of Degree/Diploma	Major	Minor
		FROM	TO				
Beavercreek H.S.	Xenia, OH	1974	1975	May 75	<del>H.S.</del> H.S.		
Ohio State University	Columbus, OH	1975	1979	May 79	BACHELOR of Education	PE	Science
Webster University	St. Louis, OH	1986	1986	Aug 86	Master's	MBA	
Naval War College	Newport, RI	1993	1994	May 94	Master's of Security	Security	Strategies
National War College	Fort McNair, DC	1999	2000	May 2000	Master's	Security	Information Strategies

Undergraduate Grade Point Average (GPA)    Overall 1    Major 1    Graduate GPA    Overall 1

**Specify Activities, Awards, Honors, Organizations, Publications, etc.**

High School: \_\_\_\_\_

College: \_\_\_\_\_

Community and Professional: \_\_\_\_\_