



SCHOOL OF LAW  
THE UNIVERSITY OF TEXAS AT AUSTIN

Provost  
10/15/15

Professor Robert M. Chesney  
Charles I. Francis Professor in Law, Associate Dean for Academic Affairs  
727 East Dean Keeton Street • Austin, Texas 78705-3299  
rchesney@law.utexas.edu • (512) 232-1298 • Facsimile (512) 471-6987

September 24, 2015

Mr. Justin A. Nelson  
1000 Louisiana Street, Suite 5100  
Houston, TX 77002

Dear Mr. Nelson:

I am pleased to offer you an appointment to the faculty of the School of Law at The University of Texas at Austin:

Title:	Adjunct Professor
Period of Appointment:	1/16/16 – 5/31/16
Percent Time:	25.00%
Nine-month Academic Rate:	\$60,000
Total Stipend:	\$7,500

This commitment is for a temporary appointment without tenure for the above-stated period only.

All appointments to the faculty are subject to confirmation by the Board of Regents of The University of Texas System. All faculty, administrators, and staff are subject to the relevant provisions of the *Rules and Regulations* of the Board of Regents and the *Handbook of Operating Procedures* of The University of Texas at Austin. The salary figure represents the gross salary and is subject to deductions as required by federal and state law and, if permitted by law, such other deductions as you may authorize.

Your teaching assignment for spring 2016 will be Patent Law (LAW 350L). Should enrollment fluctuate, the percent time of your appointment or your assignment will be adjusted in accordance with these regulations and School of Law policy. As a member of our teaching faculty, you are expected to participate in the course-instructor evaluations. Questions concerning your course assignment, which is determined by the dean, should be addressed to Associate Dean Robert Chesney at [rchesney@law.utexas.edu](mailto:rchesney@law.utexas.edu).

This offer is contingent upon satisfactory completion of all pre-employment screening requirements. These include the following:

- (1) Completion of the I-9, Employment Eligibility Verification form and provision of required documentation within three working days of the start date of your assignment. This documentation is required by the Federal Immigration Reform and Control Act to verify employment eligibility to work in the United States. You will receive an email with instructions for accessing the I-9 compliance system to provide the necessary information for completing the I-9, Employment Eligibility Verification form.

September 24, 2015

Page 2

(2) A background check as required by institutional policy for newly appointed faculty. For this purpose, you will receive an email with instructions for accessing the Background Check Administration system to provide the necessary information for conducting the background check.

(3) Satisfaction of a credentialing requirement that is a criterion for institutional accreditation. Please complete and return the enclosed Official Transcript Authorization for New Faculty form to the school for handling.

We look forward to having you as a member of our faculty. If you have any questions about the appointment, please contact me at (512) 232-1298. To indicate your acceptance of this appointment please sign the original of this letter and return it to me.

Sincerely,

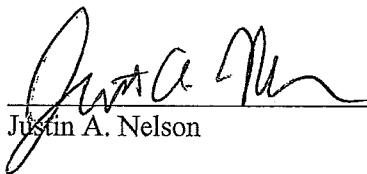


Robert M. Chesney  
Charles I. Francis Professor in Law  
Associate Dean for Academic Affairs

Enclosures: Attachment B to PM 3.110 – Information for New Non-tenure Track  
Faculty Members  
Official Transcript Authorization for New Faculty

cc: Interim Executive Vice President and Provost Judith Langlois

I accept this offer of appointment and attest that the credentials reflected in the curriculum vitae submitted with my application are correct:

  
Justin A. Nelson

Date: 10-12-15

RMC/sh