

Thomas, Debbie

From: Thomas, Debbie
Sent: Tuesday, May 22, 2018 12:28 PM
To: Smoot, Rayla; Lang, Lisa
Subject: FW: Lack of Faculty Accessibility and Lack of Student Support

Best regards,

Debbie

Debbie G. Thomas, Ph.D.
Provost and Vice President for Academic Affairs
Kentucky State University
400 East Main Street
Hathaway Hall Suite 424
Frankfort, Kentucky 40601

Email: Debbie.thomas@kysu.edu
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KSU ONWARD AND UPWARD: IN ALL THINGS EXCELLENCE

From: Thomas, Debbie
Sent: Friday, March 23, 2018 7:53 AM
To: lprobertson@fuse.net <lprobertson@fuse.net>
Cc: Graham, Tymon <Tymon.Graham@kysu.edu>; Hayden, Arthur <arthur.hayden@kysu.edu>; McFayden, Elgie <elgie.mcfayden@kysu.edu>
Subject: Re: Lack of Faculty Accessibility and Lack of Student Support

Ms. Robertson,

Thank you for your email. When this matter was brought to my attention previously, I immediately met with and instructed Drs. Hayden and McFayden to address the matter post haste and they have been doing so. In fact, as recently as yesterday, they indicated actions they have taken and the outcome. Further, I have instructed them to contact any and all students who might have been adversely impacted by any actions or inaction on the part of Mr. Thomas and for them to meet directly with the students to immediately address any and all concerns. I am expecting an update from them by close of business today.

Best regards,

Debbie

Debbie G. Thomas, Ph.D.
Provost and Vice President for Academic Affairs
Kentucky State University

400 East Main Street
Frankfort, KY 40601

From: lprobertson@fuse.net <lprobertson@fuse.net>
Sent: Thursday, March 22, 2018 7:44 PM
To: Thomas, Debbie
Cc: Graham, Tymon
Subject: Re: Lack of Faculty Accessibility and Lack of Student Support

Ms. Thomas,

I've contacted you on multiple occasions to discuss a concern regarding Dr. Reginald Thomas. I've received no response. I'm concerned that students are not receiving the services and support they're entitled to due to poor communication and limited or no accessibility to Dr. Thomas. I consistently encourage the student I'm mentoring to pursue assistance from other faculty in the Criminal Justice Department due to the absence of Dr. Thomas. I've personally secured internships for multiple students based on his negligence. I've contacted Dr. McFayden and Dr. Hayden numerous times with my concerns (they've both been excellent). The student I'm mentoring has been given a failing grade in the past by Dr. Thomas. It is my sincere hope that the negligence is not a pattern and become acceptable to the university.

Does Dr. Thomas have office hours? What recommendations do you have to provide the access the students need regarding coursework that pertains to Dr. Thomas?

It would be greatly appreciated if you would contact me at (513) 478-5656.

Thank you!

Lea Robertson



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October 22, 2014

OFFICE OF THE
PROVOST/VICE PRESIDENT
FOR ACADEMIC AFFAIRS

Dr. Reginald Thomas
PUA/SW/CJ
Kentucky State University

Dear Mr. Thomas,

It is with regret that I write to you concerning your failure to meet the deadline for submitting your mid-term grades for the Fall 2014 academic semester. While there was a change in the date to submit your grades, several notices and announcements were sent through the Office of the Registrar and the Office of Academic Affairs to ensure that all faculty were informed of the deadline.

Failure to submit mid-term grades places students in your classes at a disadvantage in their ability to monitor their progress in your class. While the practice of not posting mid-term grades may reduce the workload of faculty members, it is a practice that does not reflect good customer service to our students.

A hard copy of your grades along with an explanation of how your students have been informed of their midterm grades should be submitted to Academic Affairs by **5:00pm, Thursday, October 23, 2014**. Per the President, any faculty member who has not met this requirement will need to prepare themselves to pick up their pay check on October 31, 2014 in the Human Resources Office. Please note that if you meet the deadline, your direct deposit will not be interrupted.

I regret that we have to go to this measure, but it is all about accountability.

Sincerely,

Dr. Beverly L. Downing
Interim Provost/Vice President for Academic Affairs

cc: President Raymond M. Burse